

Name of Principal: \_\_\_\_\_

School: \_\_\_\_\_

Name of Evaluator: \_\_\_\_\_

School Year: \_\_\_\_\_

## Goal Setting and Goal Evaluation Form

### Introduction

This evaluation tool is designed to assess the performance of Catholic school principals using the [National Standards and Benchmarks for Effective Catholic Schools \(NSBECS\)](#).

- A goal focused on Academic Excellence is required. The Academic Excellence goal must align with the STAGR Process analysis completed at the 25-26 Catholic School Leadership Conference.
- The Principal and their evaluator will determine the remaining goals in the areas of Mission and Catholic Identity, Governance and Leadership, and Operational Vitality based on the school's needs.

### Annual Goals for the Current School Year:

1.

2.

3.

4.

*Mid-Year Performance Review: Principal's Comments*

*Mid-Year Performance Review: Evaluator's Comments*

End-of-Year Summative Evaluation

Annual Goals for the Current School Year:

Summative Performance Review: Principal's Comments

Summative Performance Review: Evaluator's Comments

Principal Signature: \_\_\_\_\_

Date (mid-year): \_\_\_\_\_

Evaluator Signature: \_\_\_\_\_

Date (mid-year): \_\_\_\_\_

Principal Signature: \_\_\_\_\_

Date (end-of-year): \_\_\_\_\_

Evaluator Signature: \_\_\_\_\_

Date (end-of-year): \_\_\_\_\_