

Executive Director of Faith Formation

Are you a visionary Catholic leader passionate about evangelization, catechesis, and lifelong discipleship? The Diocese of Erie is seeking an experienced and faith-filled professional to serve as Executive Director of Faith Formation, providing strategic leadership for diocesan initiatives that form disciples at every stage of life.

This senior leadership role works closely with the Bishop, Vicar General, clergy, parish leaders, and diocesan staff to ensure faith formation across the diocese is mission-driven, pastorally responsive, and rooted in Church teaching.

What You'll Do

- Lead and supervise three diocesan directors:
 - Catechesis & Sacraments
 - Marriage & Family Life
 - Youth & Young Adult Ministries
- Provide strategic vision and oversight for diocesan faith formation programs.
- Collaborate with clergy and parish leaders to strengthen evangelization and discipleship.
- Guide policy development related to catechesis and sacramental preparation.
- Support parishes with best practices, resources, and formation models.
- Oversee departmental budgeting, planning, and compliance.
- Represent the Diocese of Erie at regional and national faith formation gatherings.
- Travel throughout the Diocese of Erie for parish visits, trainings, and events.

What We're Looking For

- Practicing Catholic in good standing with the Church.
- Master's degree in Theology, Religious Education, Pastoral Ministry, or related field.
- Minimum of 5 years of experience in catechesis and/or pastoral ministry.
- Demonstrated leadership experience in parish, diocesan, or Catholic educational ministry.
- Strong communication, organizational, and team leadership skills.
- Experience supervising ministry teams and developing diocesan-level programs or policies.
- Willingness to work occasional evenings/weekends and travel within the diocese.

Why Join the Diocese of Erie?

- Make a meaningful impact on the faith life of parishes and families.
- Serve in a collaborative, mission-focused diocesan leadership environment.
- Help shape the future of Catholic faith formation and evangelization.

Work Location

- Based at the Diocesan Offices in Erie, Pennsylvania

The full position profile and application may be found at <https://www.eriercd.org/employment.html> Applicants must submit a cover letter, resumé (including references), and a signed and completed job application form in one of the three ways described below:

To apply:

For the best consideration please return application materials by May 11, 2026. Applications will be reviewed on a first-come, first-served basis. Applications will be accepted until the position is filled.

1. Scan and email all materials to: hrinfo@eriercd.org, or
2. Complete the application on-line at <https://www.eriercd.org/employment.html>; send resume and cover letter to hrinfo@eriercd.org, or
3. Mail to Attn: Human Resources - Executive Director of Faith Formation Search, 429 E Grandview Blvd., Erie, PA 16504