

Ethical and Moral Guidelines for Employees

_____ (Name of Institution)
of the Diocese of Erie

To be presented and signed at time of interview.

As a part of the Catholic Church our mission is to proclaim the Gospel of Jesus Christ and to bring people into a loving relationship with God and one another. (cf. Mt 22:35-40: CCC 2055) As employees, we fulfill this mission while following the doctrines and laws of the Roman Catholic Church as presented in the *Catechism of the Catholic Church* and the *Code of Canon Law* and in all of the magisterial pronouncements of the Church.

- ❖ If hired as an employee, do you understand that you will be a representative of the Catholic employer, the Diocese of Erie, and the Catholic Church at large? Yes ____ No ____
- ❖ If hired as an employee, do you understand that, while you will not be required to believe all aspects of Catholic Theology, you will be required to NOT publicly speak against or hold up for public ridicule the theological or moral teachings of the Church? Yes ____ No ____
- ❖ If hired as an employee, do you understand that you will be expected to conduct yourself according to Catholic moral principles which prohibit certain public lifestyles that are contrary to the teachings of the Catholic Church? Yes ____ No ____
- ❖ If hired as an employee, do you understand that certain activities work against the Catholic identity and mission, and that active participation in, encouragement of or public endorsement of certain activities may result in negative employment action which may include termination?
Some of the certain activities include but are not limited to the following:
 - Abortion
 - Assisted Suicide
 - Euthanasia
 - Fornication
 - Adultery
 - Unchaste heterosexual or homosexual behaviors
 - In vitro fertilization
 - Marriage or union between same sex partners
 - Surrogacy parenthood
 - Marriage with a person who was validly married in the eyes of the Church to another person, without the benefit of a Church (annulment) processYes ____ No ____
- ❖ If hired do you understand that you will be expected to participate during work hours in workshops, and other programs designed to help you fully understand the Catholic theological, moral and social teachings of the Church? Yes ____ No ____

Applicant Signature

Date