

Catholic Schools of the Diocese of Erie

Employee's Contract for Non-Teaching Positions

This Agreement is made by and between _____ (Moderator/Coach), and the _____ School in _____, Pennsylvania ("Employer").

1. The Moderator/Coach and the Employer, intending to be legally bound, hereby agree as follows:

The Moderator/Coach shall, under the authority of the employer, serve as:

- a) _____ of _____ from _____, until the end of the extracurricular activity for a compensation of _____ (\$ _____) payable at the completion of the said extracurricular activity;
- b) _____ of _____ from _____, until the end of the extracurricular activity for a compensation of _____ (\$ _____) payable at the completion of the said extracurricular activity;
- c) _____ of _____ from _____, until the end of the extracurricular activity for a compensation of _____ (\$ _____) payable at the completion of the said extracurricular activity.

2. The employee recognizes the religious nature of the Catholic Schools and agrees that the employer has the right to dismiss an employee for immorality, public scandal, or public rejection of the official teachings, doctrine or laws of the Roman Catholic Church, or for any other cause, including but not limited to incompetency, insubordination, intemperance, cruelty, persistent and willful violations of school laws and rules (including policies of the school), persistent and willful negligence, and avocation of un-American activities, thereby terminating any and all rights that the employee may have hereunder, subject, however to the personal due process rights promulgated by the Roman Catholic Church.

3. The above-named Moderator/Coach shall:

- a. attend and/or participate at all practice sessions, games, meals, or performances, and all related activities.
- b. be responsible for adhering to all applicable rules and regulations as set forth in the _____ Coaching Manual, and otherwise, which may vary from time to time, and for certifying his/her compliance with all P.I.A.A. rules and regulations.
- c. undergo a background check that includes the Federal Criminal History Record Check (fingerprints), PA State Police Criminal History Record Check, the PA Child Abuse History Clearance.
- d. must complete and sign the Act 168, Sexual Misconduct Release form.
- e. must submit proof of completion of the Mandated Reporter Training Program.
- f. are expected to participate in the diocesan in-service program, Creating a Safe Environment, in accord with current diocesan regulations, and to complete and sign the statement of compliance with the Policy for the Protection of Children for the Catholic Diocese of Erie.
- g. conduct himself or herself at all times in accordance with Catholic morality and the rules and regulations of the school and the Diocese of Erie and to avoid any embarrassment or scandal to the individual school or the Diocese.

4. Should the Moderator/Coach desire to terminate this Contract, a written notice of resignation must be presented to the Principal at least twenty (20) days before the resignation becomes effective. Upon termination of this Contract by lapse of time, by official notice of the said Employer, or by resignation of the Moderator/Coach, all compensation shall cease.

5. This contract is for one academic year or one athletic season (see dates listed in section 1, above) according to the extracurricular activity the Moderator/Coach is employed to supervise or assist with.

6. This Contract shall be governed by and construed in accordance with the laws of the Commonwealth of Pennsylvania.

7. Other as indicated:

Employee Signature

Date

Director of Athletics